THE FACE OF THIS DOCUMENT CONTAINS MICROPRINTING. THE BACKGROUND COLOR CHANGES GRADUALLY AND EVENLY FROM DARKER TO LIGHTER WITH THE DARKER AREA TO CASE 1:21-CV-09014-PAE-SDA DOCUMENT 12-1 FILED 11/07/21 Page 2 of 12 KELCO CONSTRUCTION INC 0408-D272-DIRDEP Direct 1010-1010-1010 40 AUSTIN BLVD 08/31/2018 Deposit COMMACK, NY 11725-0000 675 CHECK NO. DATE Payrolls by Paychex, Inc. by Paychex, CARLOS ALVAREZ CHICAS Total Net Direct Deposit(s)
REDACTED PAY TO THE REDACTED ORDER OF Payrolls AMOUNT VOID THIS IS NOT A CHECK ... STERLING NATIONAL BANK **NON-NEGOTIABLE** AUTHORIZED SIGNATURE(S) TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE **FOLD AND REMOVE** FOLD AND REMOVE PERSONAL AND CHECK INFORMATION **EARNINGS** CARLOS ALVAREZ CHICAS HRS/ YTD HRS/ DESCRIPTION RATE CURRENT (\$) YTD (\$) REDACTED UNITS UNITS **REDACTED** 1854.00 Soc Sec #: XXX-XX-XXXX Employee ID: 675 **OVERTIME** DOUBLETIME Hire Date: 03/06/17 Status: HOLIDAY LIABILITY INS - M 370.80 Filing Status: LOCAL 1010 WE - M 1170.40 REDACTED LOCAL 1010 AN - M 310.00 82.00 LOCAL 1010 LE - M Div/Br/Dept: 1010/1010/1010 LOCAL 1010 VACA 170.00 eriod: 08/19/18 to 08/25/18 40.00 C...ck Date: 08/31/18 Check #: Direct Deposit HOURS WORKED **NET PAY ALLOCATIONS ADJ EARNINGS** 2024.00 GROSS FARNINGS 40.00 2024.00 YTD (\$) REDACTED **DEDUCTIONS** DESCRIPTION CURRENT (\$) REDACTED **Net Pay** LOCAL 1010 DUES REDACTED LOCAL 1010 NYL LOCAL 1010 VACA TOTAL WITHHOLDINGS DESCRIPTION FEDERAL W/H OASDI MEDICARE STATE W/H NY STATE SDI NY TOTAL CURRENT (\$) YTD (\$) **NET PAY** REDACTED

Filed 11/07/21 Page 3 of 12 THE FACE OF THIS DOCUMENT CONTAINS MICROPRINTING THE BACKGROUNG CASE 121-CV-09014-PAE-SDA ND COLOR CHANGES GRADUALLY AND DOCUMENT 12-1 ELM GENERAL CONSTRUCTION CORP. 0408-D274-DIRDEP Direct 1010-2000 PAYROLL ACCOUNT 08/31/2018 Deposit 34 E. MAIN ST, SUITE 266 30071 SMITHTOWN, NY 11787 DATE CHECK NO. (631) 424-1152 Payrolls by Paychex, Inc. Payrolls by Paychex, Inc. Total Net Direct Deposit(s)
REDACTED PAY TO THE REDACTED ORDER OF AMOUNT VOID THIS IS NOT A CHECK ... JPMORGAN CHASE BANK, N.A. **NON-NEGOTIABLE** AUTHORIZED SIGNATURE(S) TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE **FOLD AND REMOVE FOLD AND REMOVE EARNINGS** PERSONAL AND CHECK INFORMATION CARLOS ALVAREZ CHICAS DESCRIPTION HRS/ RATE CURRENT (\$) YTD HRS/ YTD (S) REDACTED UNITS REDACTED HOURLY Soc Sec #: XXX-XX-XXXX Employee ID: 30071 DRIVE TIME 225.00 LIABILITY INS - M 6.83 Hire Date: 05/01/17 Status: HOURS WORKED Filing Status: REDACTED ADJ FARNINGS 225.00 GROSS EARNINGS 15.00 225.00 Br/Dept: 1010/2000 WITHHOLDINGS CURRENT (\$) DESCRIPTION Pay Period: 08/19/18 to 08/25/18 REDACTED Check Date: 08/31/18 Check #: Direct Deposit FEDERAL W/H **NET PAY ALLOCATIONS** OASDI MEDICARE YTD (S) STATE W/H NY REDACTED REDACTED STATE SDI NY **Net Pay** NY PFL TOTAL CURRENT (\$) YTD (\$) REDACTED **NET PAY**

THE FACE OF THIS DOCUMENT CONTAINS MICROPRINTING . THE BACKGROUND COLOR CHANGES GRADUALLY AND EVENLY FROM DARKER TO LIGHTER WITH THE DARKER AREA AT THE TOP KELCO CONSTRUCTION INC21-CV-09014-PAE SDADIN DOCUMENT 12-1 Filed 11/07/21 Page 5 of 12 1010-1010-1010 Direct 25 NEWTON PL 03/08/2019 HAUPPAUGE, NY 11788 Deposit DATE CHECK NO. Payrolls by Paychex, Inc. CARLOS ALVAREZ CHICAS
REDACTED PAY TO THE otal Net Direct D REDACTED ORDER OF VOID THIS IS NOT A CHECK... STERLING NATIONAL BANK TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE **FOLD AND REMOVE FOLD AND REMOVE** PERSONAL AND CHECK INFORMATION **EARNINGS** CARLOS ALVAREZ CHICAS DESCRIPTION HRS/ RATE CURRENT (\$) YTD HRS/ YTD (\$) REDACTED UNITS UNITS **REDACTED** HOURLY 1483.20 Soc Sec #: XXX-XX-XXXX Employee ID: 675 **OVERTIME** 69.53 Hire Date: 03/06/17 LIABILITY INS - M 310.55 Status: LOCAL 1010 WE - M 965.58 Filing Status: REDACTED LOCAL 1010 AN - M 259.63 67.65 LOCAL 1010 LE - M LOCAL 1010 VACA 140.25 Div/Br/Dept: 1010/1010/1010 33.00 HOURS WORKED **ADJ EARNINGS** 1692.98 eriod: 02/24/19 to 03/02/19 C....k Date: 03/08/19 **GROSS EARNINGS** 33.00 1692.98 Check #: Direct Deposit **NET PAY ALLOCATIONS** REDACTED DEDUCTIONS DESCRIPTION CURRENT (\$) YTD (\$) REDACTED REDACTED LOCAL 1010 DUES Net Pay LOCAL 1010 NYL LOCAL 1010 VACA TOTAL WITHHOLDINGS DESCRIPTION FEDERAL W/H OASDI **MEDICARE** STATE W/H NY STATE SDI NY TOTAL

CURRENT (\$)

1024.19

YTD (\$)

8620.05

Payrolls by Paychex, Inc.

NET PAY

ELM GENERAL CONSTRUCTION CONFO 9014-PAGES DA DIR DEPCUMENT 12-1 Filed 11/07/21 Page 6 of 12 Direct 1010-2000 03/08/2019 PAYROLL ACCOUNT 30071 Deposit 34 E. MAIN ST. SUITE 266 SMITHTOWN, NY 11787 DATE CHECK NO. (631) 424-1152 Payrolls by Paychex,

PAY TO THE ORDER OF

Payrolls by Paychex, Inc.

ARLOS ALVAREZ CHICAS REDACTED

Total Net Direct Deposit(s)
\$161.99

AMOUNT

VOID THIS IS NOT A CHECK.....

JPMORGAN CHASE BANK, N.A.

NON-NEGOTIABLE

TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE **FOLD AND REMOVE** FOLD AND REMOVE **EARNINGS** PERSONAL AND CHECK INFORMATION HRS/ YTD HRS/ CARLOS ALVAREZ CHICAS DESCRIPTION RATE CURRENT (\$) YTD (S) REDACTED UNITS UNITS REDACTED DRIVE TIME 180.00 LIABILITY INS - M Soc Sec #: XXX-XX-XXXX Employee ID: 30071 5.46 Hire Date: 05/01/17 HOURS WORKED Status: 180.00 Filing Status: REDACTED **ADJ EARNINGS GROSS EARNINGS** 12.00 180.00 WITHHOLDINGS DESCRIPTION CURRENT (\$) Br/Dept: 1010/2000 REDACTED Pay Period: 02/24/19 to 03/02/19 FEDERAL W/H Check Date: 03/08/19 Check #: Direct Deposit OASDI MEDICARE **NET PAY ALLOCATIONS** STATE W/H NY CURRENT (\$) YTD (\$) STATE SDI NY DESCRIPTION REDACTED NY PFL CHECKING 1 -RE **Net Pay** TOTAL

> CURRENT (\$) **NET PAY** REDACTED

YTD (\$)

Payrolls by Paychex, Inc.

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KELCO CONSTRUCTION INC 0408-5272-DIRDEP 1010-1010

1010-1010-1010

1010-1010 **Direct** Deposit COMMACK, NY 11725-0000 DATE (631) 462-2952 Payrolls by Paychex, Inc. Payrolls by Paychex, Inc. LONSO VILLATORO PAY TO THE REDACTED REDACTED ORDER OF VOID THIS IS NOT A CHECK.... **ASTORIA BANK** **NON-NEGOTIABLE** TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE **FOLD AND REMOVE** FOLD AND REMOVE PERSONAL AND CHECK INFORMATION **EARNINGS** ALONSO VILLATORO DESCRIPTION HRS/ RATE CURRENT (\$) YTD HRS/ YTD (\$) REDACTED LINITS UNITS REDACTED HOURLY 1834.00 Soc Sec #: XXX-XX-XXXX Employee ID: 673 OVERTIME 240.72 Hire Date: 03/01/17 HOLIDAY 414.94 Status: LIABILITY INS - M Filing Status: LOCAL 1010 WE - M 1214.96 REDACTED LOCAL 1010 AN - M 350.69 LOCAL 1010 LE - M 80.48 Div/Br/Dept: 1010/1010/1010 LOCAL 1010 VACA 163.13 HOURS WORKED 43.50 Pay Period: 09/10/17 to 09/16/17 Check Date: 09/22/17 Check #: Direct Deposit **ADJ EARNINGS** 2237.85 **NET PAY ALLOCATIONS GROSS EARNINGS** 43.50 2237.85 **DEDUCTIONS** DESCRIPTION CURRENT (\$) DESCRIPTION CURRENT (\$) YTD (\$) Check Amount REDACTED REDACTED CHECKING 1 - RE LOCAL 1010 DUES LOCAL 1010 NYL **Net Pay** LOCAL 1010 VACA TOTAL WITHHOLDINGS DESCRIPTION FEDERAL W/H OASDI MEDICARE STATE W/H NY STATE SDI NY NY PFL TOTAL

NET PAY

CURRENT (\$)
REDACTED

YTD (\$)

THE FACE OF THIS DOCUMENT CONTAINS MICROPRINTING • THE BACKGROUND COLOR CHANGES GRADUALLY AND EVENLY FROM DARKER TO LIGHTER WITH THE DARKER AREA AT THE TOP Case 1:21-cv-09014-PAE-SDA Document 12-1 Filed 11/07/21 Page 9 of 12 **ELM GENERAL CONSTRUCTION CORP** 0408-D274-DIRDEP **Direct** PAYROLL ACCOUNT 1010-2000 09/22/2017 34 E. MAIN ST. SUITE 266 30069 Deposit SMITHTOWN, NY 11787 DATE (631) 424-1152 Payrolls by Paychex, Inc. Payrolls by Paychex, Inc. ALONSO VILLATORO PAY TO THE REDACTED REDACTED ORDER OF VOID THIS IS NOT A CHECK..... JPMORGAN CHASE BANK, N.A. **NON-NEGOTIABLE** TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE **FOLD AND REMOVE FOLD AND REMOVE** PERSONAL AND CHECK INFORMATION **EARNINGS** REDACT REDACTE ALONSO VILLATORO DESCRIPTION HRS/ RATE CURRENT (\$) ED D REDACTED UNITS HOURLY Soc Sec #: XXX-XX-XXXX Employee ID: 30069 **OVERTIME** 300.00 45.00 Hire Date: 04/08/17 DRIVE TIME Status: LIABILITY INS - M 10.47 Filing Status: REDACTED HOURS WORKED 8.00 **ADJ EARNINGS** 345.00 Br/Dept: 1010/2000 **GROSS EARNINGS** 11.00 345.00 WITHHOLDINGS DESCRIPTION Pay Period: 09/10/17 to 09/16/17 CURRENT (\$) Check Date: 09/22/17 Check #: Direct Deposit REDACTED **NET PAY ALLOCATIONS** FEDERAL W/H OASDI REDAC DESCRIPTION CURRENT (\$) MEDICARE TED STATE W/H NY Check Amount REDACTED REDACT STATE SDI NY ED **Net Pay** NY PEL TOTAL CURRENT (\$) YTD (\$) **NET PAY** REDACTED Payrolls by Paychex, Inc.

C985651;21-cy=090145EAFUNSEA Document 12-1 Filed 11/07/21 Page 11 of 12 PJR 000673 101000 0019676064 1 Earnings Statement



KELCO CONSTRUCTION INC 40 AUSTIN BLVD COMMACK, NY 11725

Period Beginning:

10/27/2019

Period Ending:

11/02/2019

Pay Date:

11/08/2019

Taxable Marital Status: Single Exemptions/Allowances: REDACTED

ALONSO VILLATORO REDACTED

Earnings	rate hour	s this period REDACTE	
Regular	46.8500 32.0	1,499.20	
Overtime	(70,2750) (3,0)	210.83	
Local1010Vac	The same of the same of the same of the	166.25	
Holiday			
	Gross Pay	\$1,876.28	
Deductions	Statutory	REDACTE	
	Federal Income Tax	D	
	Social Security Tax		
	Medicare Tax		
	NY State Income Tax	(
	NY SUI/SDI Tax		
	NY Paid Family Leav	e Ins	
	Other		
	Local1010Duesch		
	Local1010Nylpol		
	Local1010Vacati		
	Advance		
	Net Pay		
	Net Check		
	Your federal taxable wages this period are		
	\$1.876.28		
-	φ1,0/0.20		

Information	this period	total to c	late
Total Work Hrs	35.00		7
Important Notes	Towns of Smart In		

BASIS OF PAY: HOURLY

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 Cetter 1
 - Composition
 - Compositio

ELM GENERAL CONSTRUCTION CORP 373 SMITHTOWN BYPASS SUITE 256 HAUPPAUGE, NY 11788

Period Beginning: 10/27/2019 Period Ending: 11/02/2019 Pay Date: 11/08/2019

Taxable Marital Status: Single Exemptions/Allowances: REDACTED

ALONSO VILLATORO

Earnings	rate hours	this period	year to date
Drive Time Regular	15.0000 16.00	240.00	REDACTED
	Gross Pay	\$240.00	
Deductions	Statutory	REDACT	
	Federal Income Tax	ED	
	Social Security Tax		
	Medicare Tax		
	NY State Income Tax		
	NY SUI/SDI Tax		
	NY Paid Family Leave Ins		
	Net Pay		
	Net Check		
	Your federal taxable was	ges this period	are \$240.00

Important Notes YOUR COMPANY PHONE IS 631 462-2952 BASIS OF PAY: HOURLY

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